

SOFTWARE QA ENGINEER

About ITS Logistics

ITS Logistics is a premier Third-Party Logistics company (3PL) that provides personalized supply chain solutions with an asset-based dedicated fleet, warehousing and distribution services, and nationwide multi-modal freight brokerage. Founded in 1999, ITS Logistics operates daily throughout the U.S. and proudly offers unparalleled service backed by its strong family values and work ethic.

The Culture

Our associates enjoy a strong sense of teamwork, community, career growth, and work/life balance. We actively seek team members who will add value to the business and strength to our culture. Treating others with respect and compassion is at the core of the ITS philosophy. We provide a safe and positive working environment for our employees and offer opportunities to grow, both personally and professionally. This belief also extends to our community, where we work to provide economic stability through quality employment opportunities and give back whenever we can.

This role is an exciting opportunity for the candidate who wants to make a difference within an expanding organization and be a part of a growing global industry.

To learn more about ITS Logistics visit: <https://www.its4logistics.com/services/freight-brokerage/>

Position Overview

This position is assessing software quality through manual and automated testing for the brokerage division of ITS Logistics. We are seeking an experienced hands-on engineer who is a technical leader with the capability to work in cross functional groups. You'll develop quality standards for our software products. You'll also be responsible for the development and execution of software test plans. This is a great opportunity to work for a dynamic, fast-paced growing company. This position reports to the Director of IT within the freight brokerage division of ITS Logistics.

Principle Accountabilities

- Design, build and maintain extensible test framework.
- Recommend and implement automation tools based on ROI.
- Work closely with a small development team to understand requirements to define and create efficient tests
- Identify, record, and document any defects
- Functional, Test Automation and Performance Testing of full stack web applications
- Provide ideas for efficiencies and continuous improvement.
- Keep abreast of latest technology trends and provide recommendations on how new technologies and processes could help improve the team



SOFTWARE QA ENGINEER***Position Requirements***

The ideal candidate will be accustomed to working in a very fast paced team environment. Must be decisive, drive results through others and offer constructive criticism when appropriate.

Additional attributes needed:

- Seven plus years of equivalent experience
- Hands on experience with test automation tools testing web front ends and RESTful APIs
- Experience writing comprehensive test plans and test cases
- Experience with web services standards
- Scrum/Agile experience preferred
- Proven success working on small and midsize development teams
- Experience with SQL scripts preferred

Job type: Full-time.

The Compensation for this position is highly competitive and includes a comprehensive benefits plan with a matching 401k.

