



The Zappos Family Summer Internships

Why join us? Our unique culture has made Zappos.com, Inc. and its subsidiaries one of FORTUNE's 100 Best Companies to Work For. If that sounds like the kind of team you could be a part of, we invite you to join us! We are looking for the 2016 class of Zappos Family Interns. As part of our internship program you'll put your passion to work and build a strong, well rounded skill set that will catalyze your career and make you funnier and better looking (no promises about the latter).

We offer internships in the following areas:

- Software Engineering
- User Experience & User Experience
- Merchandising Assistant
- Search Engine Marketing
- Business Operations & Analytics

Why Zappos?

Zappos is committed to providing a cutting edge internship experience where you'll work within our teams to drive projects and make a meaningful impact on the company. No coffee runs for our interns! Unless, of course you are talking about grabbing a skim, foam free latte from the Z café on campus. As a company we value building a positive team and family spirit through professional and social events that will allow you to make meaningful connections with Zappos team members and leadership.

And the perks! In addition to being paid an hourly rate, Zappos summer interns receive free food and drinks on our campus, access to social and community service events, 40% off on Zappos.com and may qualify for corporate housing and transition assistance.

At Zappos you'll find talented folks following their passion and being themselves. With all that we strive to be, there isn't a lot of room for oversized egos. Oversized Eggos, however, are most welcome and appreciated!

About Zappos

Established in 1999, Zappos.com has quickly become the leading destination in online apparel and footwear sales by providing shoppers with the best possible service and selection. The website offers millions of products from over 1000 clothing and shoe brands, resulting in over \$1 billion in sales annually for the Zappos Family. In July of 2009, Zappos.com, Inc. became a part of the Amazon.com, Inc. family, but the company remains independently operated. A commitment to core values and unique company culture has made Zappos.com, Inc. and its subsidiaries one of FORTUNE's 100 Best Companies to Work For seven years in a row.

Who are we looking for?

Students who are currently enrolled at a U.S. accredited university pursuing a bachelor's or master's degree with a projected graduation date that falls in between May 2016 to June 2017 are eligible to apply for our summer internships. Also, we are looking for significant coursework or extracurricular work in the targeted area. Above all, we look for candidates who can be stewards of our most important asset, our culture. We created ten core values to more clearly





define what exactly the Zappos Family culture is. When searching for potential employees, we're looking for people who both understand the need for these core values and are willing to embrace and embody them.

1. [Deliver WOW Through Service](#)
2. [Embrace and Drive Change](#)
3. [Create Fun and A Little Weirdness](#)
4. [Be Adventurous, Creative, and Open-Minded](#)
5. [Pursue Growth and Learning](#)
6. [Build Open and Honest Relationships With Communication](#)
7. [Build a Positive Team and Family Spirit](#)
8. [Do More With Less](#)
9. [Be Passionate and Determined](#)
10. [Be Humble](#)

Location, location, location

Vegas baby!! Internships take place over ten weeks at Zappos Corporate Headquarters in fabulous Downtown Las Vegas. Zappos offers relocation and housing assistance for interns.

Important Dates

Application Opens/Closes	Monday, January 25 th , 2016 – Friday, February 5 th , 2016
Submissions (Challenge & Virtual Interview) Due	Friday, February 12 th , 2016
Onsite Interview Dates	Thursday, March 31 st , 2016 - Friday, April 1 st , 2016
Internship Dates	Monday, June 13 th , 2016 – Friday, August 19 th , 2016

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