

# James Hardie

<http://www.jameshardie.com>

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**POSITION TITLE:** Entry Level Engineer

**POSITION LOCATION:** Reno, NV

**POSITION DESCRIPTION:**

As an Entry Level Engineer reporting to the Department Manager, you will engulf on a 1 year rotational program that is designed to give you a foundation in core manufacturing processes and build on your skill set through high-impact assignments that help us drive continual improvement in quality, cost, safety, reliability, waste, speed and delay.

The program is a 1 year commitment, broken into 3 phases. Each phase will focus on training and development that consists of rotational assignments, formal and informal presentations, mentorship, leadership development, technical development as well as personal development of your presentation and analytical skills. The first 2 phases allow you to gain experience in a wide variety of departments in the plant (pre auto-clave, post auto-clave, maintenance, etc.).

After the initial development (phases 1 & 2), in phase 3 you will be placed on a targeted path that is designed to develop you towards the career that best suits you as well as the company's business needs. You will take either a Technical Path or a Leadership Path in your development. At this point, the opportunities are endless. We are always looking for talented individuals to take on positions such as Department Managers, General Forman, Shift Supervisor, as well as technical opportunities that require you to be project oriented and driven to implement change and manage small to large capital project.

This is a fast paced, aggressive program that is designed to challenge you at all times. At James Hardie we value "out of the box" thinking as well as assertive problem solving. In this development program you will have countless opportunities to solve real world manufacturing issues and implement your ideas while being mentored by other successful James Hardie team members.

**DESIRED MAJORS:** ME, CHE

**REQUIRED QUALIFICATION:**

- Bachelor's Degree in Engineering (mechanical, chemical, industrial, paper science)
- 1 internship or co-op in a high-speed manufacturing environment (preferred, but not required)

**HOW TO APPLY:**

Interested students should send a cover letter and résumé to Liz Kimball at [liz.kimball@jameshardie.com](mailto:liz.kimball@jameshardie.com).